



CITY OF BENTON

Equipment Operator

Job Description

Job Title: Equipment Operator

Classification: Non-Exempt

EEO Category: Full-time

Department: Streets & Drainage

Reports to: Streets & Drainage Asst Director

Pay Grade: \$42,161.60 - \$55,140.80 or
\$20.27 – 26.51 per hour

SUMMARY

The **Equipment Operator** repairs and maintains streets and right of ways within the City's jurisdiction. Acts as project lead of daily assignments. Position is deemed essential personnel and safety sensitive.

ESSENTIAL DUTIES

To perform this job successfully, an individual must be able to perform each of the following Essential Duties satisfactorily. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential duties of the position:

- Performs inspection of equipment before, during and after operation to ensure equipment is safe to operate.
- Operates various heavy equipment for excavations, loading and other tasks typical for the department. Includes but not limited to backhoe, mini-excavator, skid steer, etc.
- Operates bush hog to ensure weed control of City properties, right of ways, and ditches.
- Operates various equipment including asphalt roller for street overlay and street repairs.
- Operates street sweeper and vacuum truck for cleaning streets and curbs within the City's jurisdiction.
- Operates dump truck and other vehicles as needed.
- Loads and transports heavy equipment to job sites as needed.
- Operates hand and power tools to make street repairs.
- Removes and disposes brushes, limbs, and trees from right of ways. (cut, chip, burn)
- Performs concrete maintenance work. (street, curb, tile)
- Notifies Arkansas One-Call for utility locates before performing digging operations.
- Replaces and repairs signs and poles throughout the city.
- Prepares streets for paving, seals streets, and compacts asphalt mats.
- Assists in cleaning and replacing culverts, drains, ditches and bridges.
- May assist in the maintenance, repair, and adjustment of traffic signals.
- Notifies County 911 Communications of street closings and traffic detours.
- Reports any matters of concern regarding vehicles or equipment to Streets & Drainage Director and Assistant Director.

- Will be required to work and serve on-call outside of normal business hours, including nights, weekends, and/or holidays as needed by the department.
- Performs other duties as necessary or assigned.

This job description and the enumerated Essential Duties are intended to provide general guidelines for job expectations and the employees' ability to perform the position described. This is not intended to be an exhaustive list of all functions, responsibilities, skills, and abilities. Additional functions and requirements may be assigned or assumed by the incumbent as necessary to fulfill the requirements of the position.

ENVIRONMENT & PHYSICAL ACTIVITY

The noise level in the work environment is usually moderate to loud. The employee frequently works outside in adverse weather conditions, and in an office environment with exposure to fumes, dust, toxic, or caustic chemicals. The position requires regularly driving a motorized vehicle.

The position involves speaking, listening, lifting, carrying, seeing (such as close, color and peripheral vision, depth perception and adjusted focus), sitting, pulling, walking, standing, squatting, kneeling, and reaching.

The incumbent for this position may operate any or all the following: telephone, personal computer, printers, or other equipment as directed.

While performing the functions of this job, the employee is continuously required to talk or hear; frequently required to walk, sit, reach with hands and arms; and frequently required to stand, climb, or balance, stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move more than 80 pounds. Specific vision abilities required by this job include close vision, and color vision.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

MENTAL DEMANDS

The incumbent in this position must remain current and informed on related regulatory updates, City ordinances/resolutions/policies and applicable Federal, States, Municipal statutes, rules, and regulations. He/she must be able to read and understand documents, instruments, and highly technical reports; perform detailed work; and problem solving. Incumbents must also display proficiency in analytical reasoning, math, language, presentation skills, and verbal and written communication with internal and external customers. Incumbent must be able to work in a constant state of alertness and concentrate for long periods of time and foster a quality work environment by building employee trust and confidence.

SAFETY SENSITIVE

This position is designated as a safety sensitive position because it requires the operation of a motor vehicle on a routine basis. Performing this job in a professional manner always requires alertness. Any lapse of attention could have a significant financial impact on the City and its customers, or on others while operating a motor vehicle.

MINIMUM REQUIREMENT & COMPETENCIES

Experience, knowledge, and training typically resulting from a combination of education or years of experience in street construction or the equivalent combination of education, training, and experience that provides the required knowledge, skills, and abilities to satisfactorily perform the essential functions of the positions.

Basic Qualifications:

- High school diploma, or equivalent
- Class B Commercial Driver's License with air brakes, required.
- Class A Commercial Driver's License, preferred.
- Five (5) years heavy equipment experience, preferred.
- Current Flagger Certification or must be able to obtain certification within one (1) year of employment.
- Current Trenching and Excavations Safety Technician Certification or must be able to obtain certification within one (1) year of employment.
- Current IMSA Work Zone Traffic Control Certification or must be able to obtain within one (1) year of employment.

Knowledge

- Knowledge of regulatory requirements, City ordinances, applicable state and local laws regarding departmental services/operations.
- Knowledge of equipment maintenance.
- Knowledge of safety procedures related to the equipment being operated and work zones.

Skills

- Skill in operation of City equipment and vehicles to perform essential functions.
- High attention to detail and accuracy.
- Strong sense of ownership and initiative, collaborative and flexible attitude.

Abilities

- Ability to communicate in a positive, friendly manner to employees, supervisor, coworkers, clients, etc. always.

ACKNOWLEDGEMENT

Management reserves the right to change this job description at any time according to business needs. This document does not represent a contract of employment and is not meant to alter the at-will status of an employee's employment in any way. The City of Benton reserves the right to change this job description and/or assign tasks for the employee to perform, at any time, with or without notice, as it may deem appropriate.

Employee Name: _____

Employee Signature: _____

Date: _____